



PUNCAK NIAGA (M) SDN BHD  
"Malaysia's Water Specialist"

PUNCAK NIAGA (M) SDN BHD  
ORGANISATION STRUCTURE

**EXECUTIVE CHAIRMAN**  
YBhg. Tan Sri Rozali Ismail

**EXECUTIVE CHAIRMAN'S OFFICE**  
Senior General Manager  
Mr Ramalingam K.R.Arumugam  
  
General Manager  
YBhg. Dato' Ismail Hamid  
  
General Manager  
En. Kamaruzaman Budin  
  
Senior Manager  
En. Shamsudin Mat

**ADVISOR'S OFFICE**  
ADVISOR  
YBhg. Dato' Matlasa Hitam

**MANAGING DIRECTOR**  
YBhg. Dato' Hashim Mahfar

**CONTRACT & PROCUREMENT**  
General Manager  
Pn. Hafizah Ahmat

**INTERNAL AUDIT**  
Senior Manager (Acting Head)  
En. Mohamed Sofian Ismail

**CORPORATE SERVICES DIVISION**  
Executive Director  
Madam Tan Bee Lian

**FINANCE DIVISION**  
Executive Director  
Mr. Danny Ng Wah Tar

**BUSINESS DEVELOPMENT DIVISION**  
Executive Director  
En. Nasir Khan Illadad Khan

**HR & ADMINISTRATION DIVISION**  
Executive Director  
YBhg. Datuk Mohd Yunus Mohd Amin

**PUBLIC RELATIONS & F&B DIVISION**  
General Manager  
Vacant

**CHIEF OPERATING OFFICER**  
YBhg. Dato' Syed Danial Syed Ariffin

- SECRETARIAL**  
General Manager  
Madam Lim Yew Heang
- LEGAL DEPARTMENT**  
General Manager  
Vacant
- STRATEGIC RESOURCE CENTRE**  
Senior General Manager  
YBhg. Datuk Dr. Md. Muzahet Masruri

- FINANCE & ACCOUNTS**  
General Manager  
Vacant
- COMPENSATION & BENEFIT**  
Assistant General Manager  
En. Nik Azmi Nik Yaacob
- ACCOUNTS**  
Senior Manager  
Vacant
- CORPORATE FINANCE**  
Senior Manager  
Mr. Nicholas Chew Keng Meng

- BUSINESS DEVELOPMENT**  
General Manager  
En. Zul Bahari Abu Bakar
- WATER / WASTE WATER**  
Assistant General Manager  
En. Juhari Abdullah
- OIL & GAS**  
Asst. General Manager  
En. Zohrab Zolkipli
- ENVIRONMENTAL**  
General Manager  
Vacant
- GENERAL**  
General Manager  
Vacant

- General Manager**  
En. Halmar Hasina Wijaya
- INFORMATION TECHNOLOGY**  
Asst. General Manager  
En. Adi Azmir Abdul Ghani
- HUMAN RESOURCES MANAGEMENT**  
Senior Manager  
En. Muhamad Noor Bin Md. Darus
- PROPERTY MGT. DEPARTMENT**  
Senior Manager  
Vacant
- ADMINISTRATION DEPARTMENT**  
Manager  
Pn. Didy Narisa Ab. Rahim
- PEKA**  
Asst. Manager  
Pn. Zelly Asma
- General Manager**  
En. Saadon Kardi
- PROTECTIVE SERVICES DEPT.**  
Manager  
En. Abdul Latif Othman

- F&B DEPARTMENT**  
Manager  
En. Hamzah Awang Kechik
- PR DEPARTMENT**  
Asst. Manager  
Cik Dini Nur Azhani

**OPERATION & MAINTENANCE DIVISION**  
Executive Director  
Ir. Tan Hui Kuan

**ENGINEERING/PROJECT DEVELOPMENT DIVISION**  
Executive Director  
Ir. Ooi Cheng Swee

- OPERATION & MAINTENANCE DEPT.**  
Asst. General Manager  
En. Mohammed Yaacob Khan
- OPERATION & MAINTENANCE SECTION (All WTPs & Dams)**
- HEALTH, SAFETY & QUALITY MGMT SECTION**  
Senior Manager  
Hj. Kaharudin Mohd Ali
- WATER QUALITY & RESEARCH SECTION**  
Manager  
Ms. Teh Yeok Sien