



***PUNCAK NIAGA HOLDINGS BERHAD***

(Company No. 199701000591 (416087-U))  
(Incorporated in Malaysia under the Companies Act 2016)  
Registered Office: 10<sup>th</sup> Floor, Wisma Rozali, No. 4, Persiaran Sukan  
Seksyen 13, 40100 Shah Alam, Selangor Darul Ehsan

## **ERRATA**

To: All Shareholders of Puncak Niaga Holdings Berhad

Dear Sir/Madam,

### **ANNUAL REPORT 2024**

We wish to inform the Shareholders that the ESG Performance Data on **pages 84 and 85** of the Annual Report 2024, which was issued on 30 April 2025 requires an update to reflect more accurate and complete disclosure, based on the latest information generated by Bursa Malaysia Securities Berhad's ESG Reporting Platform.

Please scan the QR code below to view the revised ESG Performance Data, which is also accessible at:  
<https://www.puncakniaga.com.my/annual-reports/>

Save for the above, all other information in the Annual Report 2024 remains unchanged.

### **BY ORDER OF THE BOARD**

**WAN RAZMAH BINTI WAN ABD RAHMAN**  
**(MAICSA 7021383/SSM PC No: 202008002111)**  
**Secretary**



Scan here

Shah Alam  
22 May 2025

# ESG PERFORMANCE DATA

Indicator	Measurement Unit	2023	2024
<b>Bursa (Anti-corruption)</b>			
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category			
Management	Percentage	7.66	6.31
Executive	Percentage	16.33	14.86
Non-executive/Technical Staff	Percentage	3.76	9.91
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	0.00	0.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0	0
<b>Bursa (Community/Society)</b>			
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	257,007.00	258,533.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	33	17
<b>Bursa (Diversity)</b>			
Bursa C3(a) Percentage of employees by gender and age group, for each employee category			
Age Group by Employee Category			
Management Under 30	Percentage	0.14	0.00
Management Between 30-50	Percentage	8.96	8.56
Management Above 50	Percentage	4.62	4.05
Executive Under 30	Percentage	9.54	6.76
Executive Between 30-50	Percentage	17.92	16.67
Executive Above 50	Percentage	3.32	2.70
Non-executive/Technical Staff Under 30	Percentage	25.14	25.23
Non-executive/Technical Staff Between 30-50	Percentage	25.58	31.30
Non-executive/Technical Staff Above 50	Percentage	4.77	4.73
Gender Group by Employee Category			
Management Male	Percentage	9.25	8.56
Management Female	Percentage	4.48	4.05
Executive Male	Percentage	17.05	13.29
Executive Female	Percentage	13.73	5.84
Non-executive/Technical Staff Male	Percentage	43.06	45.50
Non-executive/Technical Staff Female	Percentage	12.43	15.76
Bursa C3(b) Percentage of directors by gender and age group			
Male	Percentage	75.00	85.70
Female	Percentage	25.00	14.30
Under 30	Percentage	0.00	0.00
Between 30-50	Percentage	25.00	14.30
Above 50	Percentage	75.00	85.70
<b>Bursa (Energy management)</b>			
Bursa C4(a) Total energy consumption	Megawatt	3,729.67	1,508.81

Internal assurance

External assurance

No assurance

(\*\*)Restated

Indicator	Measurement Unit	2023	2024
<b>Bursa (Health and safety)</b>			
Bursa C5(a) Number of work-related fatalities	Number	0	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	3.62	1.00
Bursa C5(c) Number of employees trained on health and safety standards	Number	148	140
<b>Bursa (Labour practices and standards)</b>			
Bursa C6(a) Total hours of training by employee category			
Management	Hours	224	168
Executive	Hours	585	386
Non-executive/Technical Staff	Hours	419	1,072
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	0.00	0.00
Bursa C6(c) Total number of employee turnover by employee category			
Management	Number	50	48
Executive	Number	88	111
Non-executive/Technical Staff	Number	127	131
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0	0
<b>Bursa (Supply chain management)</b>			
Bursa C7(a) Proportion of spending on local suppliers	Percentage	100.00	100.00
<b>Bursa (Data privacy and security)</b>			
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0
<b>Bursa (Water)</b>			
Bursa C9(a) Total volume of water used	Megalitres	35.715000	20.666000
<b>Bursa (Waste management)</b>			
Bursa C10(a) Total waste generated	Metric tonnes	-	174.35
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	-	1.25
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	-	173.10
<b>Bursa (Emissions management)</b>			
Bursa C11(a) Scope 1 emissions in tonnes of CO <sub>2</sub> e	Metric tonnes	-	1,846.79
Bursa C11(b) Scope 2 emissions in tonnes of CO <sub>2</sub> e	Metric tonnes	-	1,141.57
Bursa C11(c) Scope 3 emissions in tonnes of CO <sub>2</sub> e (at least for the categories of business travel and employee commuting)	Metric tonnes	-	2,278.60

Internal assurance External assurance No assurance

(\*)Restated